



29th December, 2025

The Secretary

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street, Fort,

Mumbai – 400 001

BSE Code: 500645

Listing Department

National Stock Exchange of India Ltd.

Exchange Plaza,

Bandra - Kurla Complex, Bandra (E)

Mumbai – 400 051

NSE Code: DEEPAKFERT

Dear Sir/ Madam,

Sub: Appointment and Re-appointment of Independent Directors

In terms of provisions of Regulation 30 (read with Part A of Schedule III) and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company vide Circular Resolution passed on 29th December, 2025, have approved the following, subject to approval of shareholders of the Company through postal ballot:

Sr. No.	Description
1.	Appointment of Dr. Purvi Mehta Bhatt (DIN: 01596457) as an Independent Woman Director of the Company for a first term of 3 (three) consecutive years with effect from 1 st January, 2026
2.	Re-appointment of Mr. Sanjay Gupta (DIN: 05281731) as an Independent Director of the Company for a second term of 5 (five) consecutive years with effect from 2 nd February, 2026
3.	Re-appointment of Mr. Sitaram Kunte (DIN: 02670899) as an Independent Director of the Company for a second term of 5 (five) consecutive years with effect from 2 nd February, 2026
4.	Re-appointment of Mr. Terje Bakken (DIN: 10044096) as an Independent Director of the Company for a second term of 5 (five) consecutive years with effect from 20 th February, 2026



Pursuant to the directions dated 14th June, 2018 of the SEBI to the Stock Exchanges and based on the declaration received, we hereby inform that Dr. Purvi Mehta Bhatt (DIN: 01596457), Mr. Sanjay Gupta (DIN: 05281731), Mr. Sitaram Kunte (DIN: 02670899) and Mr. Terje Bakken (DIN: 10044096) are not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The details, as required pursuant to Para A of Part A of Schedule III of SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024, are given in “Annexure A-1 to A-4” attached to this letter.

We request you to take the same on your record.

Thanking you,
Yours faithfully,

**For Deepak Fertilisers
And Petrochemicals Corporation Limited**

**Rabindra Purohit
VP – Legal, Compliance & Company Secretary
M. No. FCS 4680**

Encl: as above.



Annexure A - 1

The details, as required pursuant to Para A of Part A of Schedule III read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024:

Sr. No.	Particulars	Description
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment	Dr. Purvi Mehta Bhatt (DIN: 01596457) has been appointed as an Independent Director of the Company for a first term of 3 (three) consecutive years commencing from 1 st January, 2026, subject to approval of shareholders of the Company
3	Brief profile (in case of appointment)	<p>Dr. Mehta is a globally recognized executive with over 28 years of leadership experience spanning Asia, Africa, and North America. She has held senior roles across agriculture, food systems, climate change, financial management, and technology transfer, with a consistent track record of steering organizations through transformation, growth, and complex situations.</p> <p><u>Academics Credentials:</u></p> <p>Her academic background includes advanced degrees from M.S. University (India), Tokyo University (Japan), and a doctorate from North Carolina State University (USA). She brings a rare combination of deep technical expertise in agriculture, climate change, ESG, Health alliances and digital innovation, alongside extensive networks across international financial institutions,</p>



		<p>multilateral agencies, governments, and the private sector.</p> <p><u>Professional Achievements and Organizations Associated with:</u></p> <p>Until May 2025, Dr. Mehta served as Senior Advisor for Global Growth and Opportunities at the Bill Gates Foundation, where for more than a decade she shaped some of the most impactful global initiatives. She led large-scale strategic partnerships with global financial institutions—including the International Monetary Fund (IMF), World Bank, Asian Development Bank (ADB), and African Development Bank (AfDB)—and negotiated transformative collaborations with leading private sector companies. Her leadership in designing and executing scalable strategies has consistently delivered strong returns on investment, strengthened institutional resilience, and accelerated growth.</p> <p>Currently, Dr. Mehta serves as Senior Advisor to the Global Centre for Adaptation (GCA) and the Africa Adaptation Acceleration Program (AAAP), the world’s largest climate adaptation initiative. She also contributes governance expertise as an Independent Director at Advanta Enterprises Limited , one of the world’s largest seed companies, and earlier at National Commodity and Derivatives Exchange Limited (NCDEX), India’s leading commodity exchange. In addition, she sits on several national and international boards and advisory panels, including the World Food Prize, Indian Council for Food and Agriculture, MIT’s Advisory Panel on</p>
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		<p>Agriculture and Food Systems, Food and Pharma Industry impact index advisory council of the Economist Magazine.</p> <p>Dr. Mehta has previously held leadership positions at the International Livestock Research Institute (ILRI), International Food Policy Research Institute (IFPRI), and USAID, and continues to engage academia as an Adjunct Professor at Cornell University. Author of two books and more than 50 peer-reviewed publications, she is also a frequent contributor to global media including The Economic Times, Financial Times, Times of India, NDTV, and CNBC TV.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Dr. Mehta is not related to any of the existing Directors of the Company



Annexure A -2

The details, as required pursuant to Para A of Part A of Schedule III read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024:

Sr. No.	Particulars	Description
1	Reason for change viz. appointment, Re-appointment resignation, removal, death or otherwise	Re-appointment
2	Date of appointment / Re-appointment/ cessation (as applicable) & term of appointment	Mr. Sanjay Gupta (DIN: 05281731) has been re-appointed as an Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 2 nd February, 2026 subject to approval of shareholders of the Company.
3	Brief profile (in case of appointment)	<p>Mr. Sanjay Gupta is an Engineering Graduate and a former-Chairman & Managing Director, Engineers India Limited, a Govt. of India Undertaking, has been associated with the Hydrocarbon Industry for over three and a half decades and has been actively involved in mega projects with billions of US \$ at stake. He is universally acknowledged in the industry as a stalwart of his field and commands much respect for his knowledge and authority on the subject.</p> <p>In his association with EIL of over 37 years he has handled various roles and capacities including but not limited to Planning, Construction, Projects, Commercial including Business Development and Technology domains which has immensely benefited EIL, several Mega Projects of the Industry in particular and the Hydrocarbon Industry in general</p>



		<p>and also handled major projects in various segments viz. refinery, petrochemicals, integrated complexes, gas processing segment, cross country pipelines segment, LNG to cite a few. A prolific writer and a profound thinker, he has authored hundreds of technical books and papers as his unique contribution.</p> <p>Post superannuation in 2017, Mr. Gupta supported the world's largest Single Train Refinery and Petrochemical complex as CEO(P), entrusted with the task of completion of construction, startup and commissioning of this Mega Project. The Project is now successfully on stream and in production.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Gupta is not related to any of the existing Directors of the Company.



Annexure A - 3

The details, as required pursuant to Para A of Part A of Schedule III read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024:

Sr. No.	Particulars	Description
1	Reason for change viz. appointment, re-appointment/ resignation, cessation, removal, death or otherwise	Re-appointment
2	Date of appointment Re-appointment/ cessation (as applicable) & term of appointment	Mr. Sitaram Kunte (DIN: 02670899) has been re-appointed as an Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 2 nd February, 2026 subject to approval of shareholders of the Company.
3	Brief profile (in case of appointment)	<p>Mr. Sitaram Kunte is a civil servant of 1985 batch from Maharashtra cadre with an experience of 36 years in the Indian Administrative Service (IAS), encompassing formulation, implementation and monitoring of Government policies spanning across various administrative positions at districts and state levels. His Area of eminence were Public Affairs & Administration, Governance, Public Policy Formulation and Implementation, Public Service Transformation.</p> <p>As Chief Secretary, Government of Maharashtra, Mr. Kunte spearheaded Government's fight against the second wave of Covid, ensuring availability of hospital infrastructure, beds, tests kits, medical equipment, medicines and oxygen supply across all districts of Maharashtra. As Chief Secretary,</p>



		<p>Mr. Kunte has also driven speedy implementation of large infrastructure & development projects ensuring inter-department and inter-agency coordination and cooperation.</p> <p>Prior to that, Mr. Kunte served as an Additional Chief Secretary, Home Department and also led the charge of Additional Chief Secretary, General Administration Department and Higher & Technical Education, Government of Maharashtra. Mr. Kunte has rich experience in leading several portfolios including Finance Department, Environment Department, Energy Department, Planning Department, Forests, Housing and so on. Mr. Kunte also served as Municipal Commissioner, MCGM, VP & CEO, MHADA, and Collector, Dhule and Beed in his previous charges.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Kunte is not related to any of the existing Directors of the Company.



Annexure A - 4

The details, as required pursuant to Para A of Part A of Schedule III read with SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024:

Sr. No.	Particulars	Description
1	Reason for change viz. appointment, Re-appointment, resignation, removal, death or otherwise	Re-appointment
2	Date of appointment / Re-appointment/ cessation (as applicable) & term of appointment	Mr. Terje Bakken (DIN: 10044096) has been re-appointed as an Independent Director of the Company for a second term of 5 (five) consecutive years commencing from 20 th February, 2026 subject to approval of shareholders of the Company.
3	Brief profile (in case of appointment)	<p>Mr. Bakken is a national of Norway, holding a master's degree of Science in Business Administration, MBA (Siviløkonom) Bath University, School of Management, England, has to his credit a thesis on "R&D and Technology Transfer in Norwegian Multinational Corporations".</p> <p>He is a Senior Executive in the Plant Nutrition and Industrial Nitrogen Solutions space with over 30 plus years rich experience from the International Fertilizer and process chemical industry, including 21 years in international assignments in Asia and Europe, enabling companies achieving strong global growth and operational achievements within fertilisers marketing, premium Speciality Fertilisers, R&D Management, commodity trading,</p>



		<p>supply chain operations, global optimisations, solution oriented industrial marketing, nutrient recycling, organic fertilisers and general management.</p> <p>His key skills are strategic planning, international sales, supply chain management, business development, negotiations and international business operations. He has a broad and deep fertilizer industry knowledge. He has a vast international network of fertilizer relationships.</p> <p>Mr. Bakken served 7 years as Executive Vice President in Yara International's management team and was engaged for 6 years as Head of Marketing Sales at EuroChem A.G's management board in Switzerland. With many years of global experience from the fertiliser and nitrogen chemicals sector Mr. Bakken is now based in Oslo, Norway where he runs his own consultancy company.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Bakken is not related to any of the existing Directors of the Company.