

**BRIEF PROFILE OF BOARD OF DIRECTORS INCLUDING DIRECTORSHIP  
AND FULL-TIME POSITIONS IN BODY CORPORATES**

**1. Mr. Sailesh Chimanlal Mehta**

Mr. Sailesh C. Mehta is Chairman & Managing Director of the Company.

Mr. Mehta is an Industrialist with rich business and management experience. He is a B. Com graduate and MBA from USA.

He has worked for around 30 years with Deepak Fertilisers and Petrochemicals Corporation Limited - as Deputy Managing Director of the Company from September 1991 to November 2002; was elevated to the position of Managing Director with effect from 1st December 2002 and then as Vice Chairman & Managing Director w.e.f. 22nd March, 2006. He is now the Chairman & Managing Director w.e.f. 31st October, 2012.

**Other directorships and full-time positions in body corporates**

S. No.	Names of Companies / bodies Corporate	Designation
1.	Mahadhan AgriTech Limited	Chairman
2.	Deepak Mining Solutions Limited	Chairman
3.	Performance Chemiserve Limited	Chairman
4.	Nova Synthetic Private Limited	Director
5.	Robust Marketing Services Private Limited	Director
6.	Hightide Investments Private Limited	Director
7.	The Fertiliser Association of India	Director
8.	SCM Commercial Private Limited	Director
9.	Greypoint Investments Private Limited	Director
10.	SCM Growth LLP	Designated Partner

## 2. Mrs. Parul Sailesh Mehta

Mrs. Parul S. Mehta is Non-Executive Director of the Company.

Mrs. Mehta is a graduate in Commerce from Podar College, Mumbai University, and has completed several noteworthy courses from widely recognized institutions like Nirmala Niketan. She has also passed B.A. in Sitar from Prayag Sangit Samiti, Allahabad.

She is a member of the Advisory Board of the Service-Learning Centre of Symbiosis International University and is closely associated with the university authorities in contributing to the field of quality education.

The Ishanya Foundation, where she holds the position of a Founder-Trustee, is recognized as one of Western India's best run social organizations. The Ishanya Foundation, besides running an income generation programme for underprivileged women and various vocational courses, also manages several medical programmes across Western India and mobile libraries for schools in rural areas. Around 2000 girls & women have been benefitted by Ishanya Foundation till date.

### Other directorships and full-time positions in body corporates

S. No.	Names of Companies / bodies Corporate	Designation
1.	Mahadhan AgriTech Limited	Director
2.	Deepak Mining Solutions Limited	Director
3.	Performance Chemiserve Limited	Director
4.	Nova Synthetic Private Limited	Director
5.	Robust Marketing Services Private Limited	Director
6.	Hightide Investments Private Limited	Director
7.	SCM Commercial Private Limited	Director
8.	World Of Performing Arts Foundation	Director
9.	SCM Growth LLP	Designated Partner

### 3. Mr. Madhumilan Parshuram Shinde

Mr. Madhumilan Parshuram Shinde is Non-Executive Director of the Company.

Mr. Shinde is a Post-Graduate in Science (M Sc) and has acquired technical qualification by way of Diploma in Industrial Safety. He has more than 3 decades of experience in Chemical, Petrochemical and Fertiliser Industry. Majority of his experience related to managing Safety, Health & Environment and Quality systems.

#### **Other directorships and full-time positions in body corporates**

S. No.	Names of Companies / bodies Corporate	Designation
1.	Mahadhan AgriTech Limited	Director
2.	Deepak Mining Solutions Limited	Director
3.	Performance Chemiserve Limited	Director

### 4. Mr. Bhuwan Chandra Tripathi

Mr. Bhuwan Chandra Tripathi is an independent director of the Company.

Mr. Tripathi is mechanical engineer from NIT Allahabad, formerly Motilal Nehru Regional Engineering College, Allahabad.

Mr. Tripathi started his career with ONGC. Mr. Tripathi joined GAIL India during its inception in 1984 and was one of the founding team members.

Mr. Tripathi was the youngest person to become a Chairman of India's then Navratna natural gas PSU - GAIL India Limited in August 2009. Mr. Tripathi has served 12 years in board of the company with a decade long tenure as its Chairman and Managing Director (CMD).

Widely regarded as one of the finest CEOs in the petroleum sector in the country, Mr. Tripathi is credited with navigating GAIL through several challenging times. During his decade long tenure as the CMD, he steered the organization towards three times increase in physical asset base, 300% increase in turnover from USD 3.6 Billion to USD 11 Billion, 65% increase in Market Capitalization from USD 5 Billion to USD 8.8 Billion and 200% increase in PAT.

Mr. Tripathi has transformed GAIL into a multi asset based portfolio company with presence across gas value chain in multiple geographies such as USA, Singapore, Myanmar and Egypt

During his tenure, GAIL was conferred the 'Maharatna' public sector enterprise status.

As his legacy, he has left GAIL as a debt-free company along with pipeline of projects worth USD 7 Billion in Natural gas pipelines, Petrochemical Plants, fertilizer, coal gasification, LNG terminal and City Gas projects.

Mr. Tripathi was a part of the government think tank driving policy reforms for the gas/energy sector and was instrumental in bringing the larger government objectives to realization.

#### **Other directorships and full-time positions in body corporates**

<b>S. No.</b>	<b>Names of Companies / bodies Corporate</b>	<b>Designation</b>
1.	Mahadhan AgriTech Limited	Director
2.	Deepak Mining Solutions Limited	Director
3.	Performance Chemiserve Limited	Director
4.	Greenline Mobility Solutions Limited	Director
5.	Blueplanet Consultancy & Advisory (OPC) Private Limited	Director

## 5. Mr. Sujal Anil Shah

Mr. Sujal Shah is an independent director of the Company.

Mr. Shah is a practising Chartered Accountant having an overall post qualification experience of over 3 decades. He is the founder partner of SSPA & Co., Chartered Accountants, Mumbai, and is involved in Corporate Consultancy practice of the firm. He was partner of M/s N. M. Raiji & Co., Chartered Accountants till October 2006. The main areas of practice of Mr. Shah are Valuation for Mergers & Acquisitions, advising on Restructuring of business, conducting financial due-diligence, and general corporate advisory. Mr. Shah has been associated with several large Corporate Mergers. He has carried out financial valuations of well reputed Indian and Multinational companies.

Mr. Shah has authored several papers on subjects of Valuations and Restructuring for WIRC and BCAS. He is the contributor to the Referencer published by the Bombay Chartered Accountants' Society and WIRC of the Institute of Chartered Accountants of India. Mr. Shah is a regular speaker at various forums including The Institute of Chartered Accountants of India (ICAI), The Institute of Company Secretaries of India (ICSI) on Mergers & Acquisitions, Valuations, Due Diligence Review, etc. Mr. Shah was one of the Team members involved in drafting of Valuation Standards for ICAI. Mr. Shah is also on board of various reputed listed and unlisted companies as an Independent Director.

### **Other directorships and full-time positions in body corporates**

S. No.	Names of Companies / bodies Corporate	Designation
1.	The Bombay Dyeing And Manufacturing Company Limited	Director
2.	NOCIL Limited	Director
3.	Atul Limited	Director
4.	Navin Fluorine Advanced Sciences Limited	Director

5.	Rudolf Atul Chemicals Limited	Director
6.	SSPA Consultants Private Limited	Director
7.	Navin Fluorine International Limited	Director
8.	Amrit Corp. Limited	Director
9.	Mafatlal Industries Limited	Director
10.	Thriarr Polymers Private Limited	Director

## 6. Mrs. Varsha Vasant Purandare

Mrs. Varsha Vasant Purandare is an independent woman director of the Company.

Mrs. Purandare holds Bachelor's degree in Science (Chemistry) and has a Diploma in Business Management, having varied experience of 36 years in the areas of Credit, Forex, Risk, Treasury, Capital Markets, Investment Banking and Private Equity. She was the Managing Director and Chief Executive Officer of SBI Capital Markets Limited ("SBI Caps") from November 2015 up to December 2018, where she was overall in-charge of SBI Caps and its five subsidiaries, covering investment banking and encompassing Equity Capital Markets, Debt Markets, Private Equity, Institutional & Retail Broking, Trustee & Foreign Subsidiaries.

Prior to this, Mrs. Purandare was Deputy Managing Director and Chief Credit and Risk Officer of State Bank of India ("SBI"), where she headed the highest Credit Committee and was in-charge of the overall credit function. Besides, she has also held several positions in SBI, in India and abroad.

### **Other directorships and full-time positions in body corporates**

S. No.	Names of Companies / bodies Corporate	Designation
1.	Tata Autocomp Systems Limited	Director
2.	Tata Trustee Company Private Limited	Director
3.	Orient Cement Limited	Director
4.	TMF Business Services Limited	Director

5.	Tata Motors Finance Limited	Director
6.	Tata Capital Limited	Director
7.	Tata Play Limited	Director
8.	The Federal Bank Ltd	Director
9.	TMF Holdings Limited	Director

## 7. Mr. Sitaram Kunte

Mr. Sitaram Kunte is an independent director of the Company.

Mr. Kunte is a civil servant of 1985 batch from Maharashtra cadre with an experience of 36 years in the Indian Administrative Service (IAS), encompassing formulation, implementation and monitoring of Government policies spanning across various administrative positions at districts and state levels. His Area of Eminence were Public Affairs & Administration, Governance, Public Policy Formulation and Implementation, Public Service Transformation.

As Chief Secretary, Government of Maharashtra, Mr. Kunte spearheaded Government's fight against the second wave of Covid, ensuring availability of hospital infrastructure, beds, tests kits, medical equipment, medicines and oxygen supply across all districts of Maharashtra.

As Chief Secretary, Mr. Kunte has also driven speedy implementation of large infrastructure & development projects ensuring inter-department and inter-agency coordination and cooperation. Prior to that, Mr. Kunte served as an Additional Chief Secretary, Home Department and also led the charge of ACS, General Administration Department and Higher & Technical Education, Government of Maharashtra.

Mr. Kunte has rich experience in leading several portfolios including Finance Department, Environment Department, Energy Department, Planning Department, Forests, Housing and so on. Mr. Kunte also served as Municipal Commissioner, MCGM, VP & CEO, MHADA, and Collector, Dhule and Beed in his previous charges.

### **Other directorships and full-time positions in body corporates**

<b>S. No.</b>	<b>Names of Companies / bodies Corporate</b>	<b>Designation</b>
1.	Protium Finance Limited	Director
2.	Afcons Infrastructure Limited	Director
3.	Performance Chemiserve Limited	Director

#### **8. Mr. Sanjay Gupta**

Mr. Sanjay Gupta is an independent director of the Company.

Mr. Gupta is an Engineering Graduate and former-Chairman & Managing Director, Engineers India Limited, a Govt. of India Undertaking, has been associated with the Hydrocarbon Industry for over three and a half decades and has been actively involved in mega projects with billions of US \$ at stake. Universally acknowledged in the industry as a stalwart of his field, a man seen with much respect for his knowledge and authority on the subject, Mr. Gupta during the process of his enterprising journey, recognized that if the Nation is to progress, optimal utilization of resources and time and cost and quality bound project implementation was an absolute necessity. This requires leadership qualities of the highest order.

Being an exemplary leader himself, Mr. Gupta has gained substantial experience on this critical, yet very sensitive subject of dealing with the masses with unquestionable authority and knowledge of the subject domain, as well as, humane attributes, which are the hallmark of any great leader. A time came when during his peak years as C&MD, his name became synonymous with Brand EIL owing to his vast knowledge, essentially on account of his more than 37 years' experiences of serving in EIL. Mr. Gupta humbly acknowledges that all his knowledge regarding principles of leadership can be attributed to the wisdom gained through experiences in EIL, which he deems as a temple, an Institution of engineering excellence.



With vast and varied experience of over 37 years with EIL in various roles and capacities in Planning, Construction, Projects, Commercial including Business Development and Technology domains has immensely benefited EIL, several Mega Projects of the Industry in particular and the Hydrocarbon Industry in general. A prolific writer and a profound thinker, he has authored hundreds of technical books and papers as his unique contribution. He continues to share his experiences.

**Other directorships and full-time positions in body corporates**

S. No.	Names of Companies / bodies Corporate	Designation
1.	Paramount Limited	Director

**9. Mr. Jayesh Hirji Shah**

Mr. Jayesh Hirji Shah is an independent director of the Company.

Mr. Shah is widely recognized as one of Asia's leading lawyers. A well-known name in India's legal industry, Mr. Jayesh Hirji Shah is an expert in the field of Banking & Financial Services and a leading practitioner in the areas of Corporate Laws, Dispute Resolution, M&A, Private Equity and Insolvency & Restructuring. He has handled complex financing and M&A transactions and advisory mandates and made Juris Corp, the law firm in India for Structured Finance and Restructuring. He is an emerging thought leader in the field of arbitration. Mr. Jayesh Hirji Shah co-founded Juris Corp in 2000.

He does not hold any other directorships and full-time positions in any other body corporates.

## 10. Mr. Terje Bakken

Mr. Terje Bakken is an independent director of the Company.

Mr. Bakken is a national of Norway, holding a master's degree of Science in Business Administration, MBA (Siviløkonom) Bath University, School of Management, England, has to his credit a thesis on "R&D and Technology Transfer in Norwegian Multinational Corporations".

He is a Senior Executive in the Plant Nutrition and Industrial Nitrogen Solutions space with over 30 plus years rich experience from the International Fertilizer and process chemical industry, including 18 years in international assignments in Asia and Europe, enabling companies achieving strong global growth and operational achievements within fertilisers marketing, premium speciality Fertilisers, R&D Management, commodity trading, supply chain operations, global optimisations, solution oriented industrial marketing, nutrient recycling, organic fertilisers and general management. Given his experience as per above, he is well positioned for taking new senior positions in pioneering and sustainably oriented fertilizer companies.

His key skills are strategic planning, international sales, supply chain management, business development, negotiations and international business operations. He has a broad and deep fertilizer industry knowledge. He has a vast international network of fertilizer relationships.

Mr. Bakken was in the Royal Norwegian Navy from 1979 – 1981, where he served as a deep-sea clearance diver.

Since May 2022 Mr. Bakken has been working as independent consultant, being General Manager for his own consultancy company.

He does not hold any other directorships and full-time positions in any other body corporates.

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