



*One of India's leading producers of fertilizers and industrial chemicals,*

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees' capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

### **JOB DESCRIPTION**

*Designation: ASST. MGR (Field)*

*Function: Production*

*Location: DAHEJ*

*Sector: MANUFACTURING*

*Purpose of the Job: ASST MANAGER – (PRODUCTION)*

**Overview/ Responsibilities: As a Asst. Manager - Production, you will be expected to:**

<b>Key Accountability</b>	<b>Major Tasks for the position</b>
1. Field operation	<ul style="list-style-type: none"><li>• Ensuring that plant operates at maximum productive level through effective Field operation, obtaining information from the shift in charge regarding the plant status, production and consumption details, stock positions, plant problems, quality reports, corrective actions taken in case of deviation, pending problems and their implications, reporting the same to the group head and in his absence to the production head and communicating the relevant feedback down the line.</li><li>• Adjusting the process parameters within the safe limit of the operation</li></ul>
2. Emergency	<ul style="list-style-type: none"><li>• During emergency in the plant to communicate other departments as per the guidelines given in the onsite emergency plan, immediately to take corrective and preventive actions to keep the plant in the safe condition. Also, to lead and guide as a shift in charge in case of his absence during emergency due to any eventuality.</li></ul>
3. Documentation	<ul style="list-style-type: none"><li>• To log the parameters(critical) in panel log sheet as per schedule and Authenticate it.</li></ul>

***“We believe together we can achieve excellence! “***



#### 4. Down Time

- To carryout independently plant start up, shutdown, emergencies handling and trouble shooting in the plant in coordination with the shift in charge and the other field executives as per checklist. Preparing record as per checklist & Authenticate the same.
- Study of SOP, Process manual, Equipment specification, PSVs, CVs Pumps and Motor data sheet.
  - Ensuring no downtime in operation by coordinating with plant in charges regarding consumption pattern of products & raw materials and communicate to group head regarding requirement of resources & with materials for their availability.

#### **Educational Qualifications**

#### **Total years of experience**

- Diploma in chemical engineering /MSC/ BSc – Chemistry

- Diploma in Chemical with 2 -5 years of experience in chemical / petrochemical industry
- BSc with 3 - 6 years of experience in chemical / petrochemical industry

#### **Technical /Functional Expertise:**

- Basic Knowledge of chemistry & unit operations.
- Thorough knowledge of operation of WNA/AN plants or similar chemical process plants
- Knowledge of environment, safety and occupational health hazards related to plants operations.
- Good communication skill.
- Working in team
- Good analytical and troubleshooting skill.

#### **Behavioural Competencies (List only 3- 5 specific behavioural competencies)**

*State behavioural competencies required to function effectively at this position*

- Concern for Safety.
- Ready to work under pressure.
- Quick decision-making capability.

#### **Personality (List only 3- 5 specific personality characteristics)**

- *Write personal characteristics/ personality type that is suitable to work at this job level.*
- Team Player
- Concentrative mind
- Technical

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